

# Sensolus – Financial Controller – IoT SaaS Scale-Up (Ghent)

Sensolus is growing fast and our finance team needs to keep pace! We're looking for a **Financial Controller** who's ready to **own the numbers, sharpen our reporting**, and help **build the financial backbone** of a **scaling tech company**.

This isn't a tick-the-box finance job: no routines, no managing teams, no bumping into rigid structures but rather exploring different domains, taking ownership over improvements and working as a strong, complementary unit!

## Who we are

Sensolus is a Belgian IoT scale-up, building asset tracking solutions for logistics and industrial companies (think Airbus, ABInBev, DHL). Today we are a team of around 60 people, operating internationally with customers all over the world.

Our finance team is deliberately lean, hands-on and ambitious. You'll work closely with our CFO and Finance Accountant and **combine deep technical accounting with hands-on operational finance** and **genuinely make an impact** from day one.

## What you'll do

In this role you will combine **technical accounting ownership, financial reporting, and operational finance responsibilities** in a small but ambitious finance team.

**We're a lean team, which means you'll get hands-on with a broad range of topics:**

### Accounting & Closing

- Drive the **monthly closing process** together with our Financial Accountant
- Own **BEGAAP** accounting from A to Z (you're the expert in the room!)
- Review **VAT returns** and keep us on the right side of **Belgian tax** obligations
- Support preparation of **annual accounts** and **corporate tax** filings
- Lead **audit preparation** and make sure we're always ready

### International Finance

- Be the finance **point of contact for our US subsidiary**, Sensolus Inc.
- **Coordinate with external accountants** in the United States
- Support **group consolidation** between Belgium and the US entity
- Ensure **intercompany accounting** is clean and well-documented

### Financial Reporting

- Support the CFO with **monthly management reporting** that actually tells a story
- Make sure our **financial data** ties seamlessly to **key SaaS metrics** (ARR, margins, and more)

### Operational Finance

- **Insurance administration** together with our broker
- **Subsidy administration** and reporting
- **Fleet administration** in collaboration with HR
- **Financial aspects of HR** processes (payroll review, warrant schemes, etc.)

#### External Stakeholders

- Build and **maintain strong relationships** with auditors, tax advisors, banks, and subsidy agencies
- Keep our **external compliance processes** running smoothly

#### Process Improvement

- **Spot inefficiencies and take ownership** in fixing them (#worksmarternotharder)
- Help **automate KPI reporting and accounting workflows** as we scale

## Who you are

You have a solid accounting foundation, a pragmatic mindset, and you thrive when you're given real ownership. You don't wait to be told what needs fixing because you see it and you act. **You probably:**

- Have **4–8 years of experience** in an in-house finance role, or came up through audit and made the move to industry
- Know BEGAAP accounting inside out
- Are comfortable with VAT, annual accounts, and Belgian tax compliance
- Have some exposure to international accounting environments
- Have a basic handle on consolidation and intercompany accounting
- Love working in a hands-on environment where no two days look exactly the same
- Are **structured, reliable, and detail-oriented** (without being rigid)
- Communicate fluently in **Dutch and English**
- Have experience with Exact Online, Teamleader, or similar tools

## What we offer

Competitive salary package aligned with experience

Meal vouchers, health insurance and a flexible cafeteria plan

Up to **32 days of annual leave**

Hybrid work with **2 days remote** (and a really great office in Ghent)

**Real ownership** in a growing international tech company

A small collaborative team where your work has visible impact

If you enjoy combining **strong accounting fundamentals, international exposure and real ownership in a growing SaaS company**, we would love to meet you.

Come by for a coffee and let's talk.

In-house search, no agencies at this time please.

<https://www.sensolus.com/>